



RISK ASSESSMENT AREA: EXTREMISM AND RADICALISATION Bolsover Church of England Junior School

Assessment Completed by: Claire Bailey (DSL)	Date: September 2026	Workplace: Bolsover Church of England Junior School	Employer: DDAT
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What are the Potential Hazards	Who might Be harmed and how?	<u>Estimated Risk Level</u>			What are we doing already?	What further action is necessary?	Completed
		<u>High</u>	<u>Med</u>	<u>Low</u>			
Curriculum – not enough focus on extremism and radicalisation	Staff Children Parents			X	- British values, SMSC, RHSE and RE curriculum are integrated into our school values and curriculum intent. - Behaviour policy effective in detecting and recording incidents of extreme views.	Ensure coverage and issues relating to extremism and radicalisation are taught throughout the curriculum in RHSE and RE. Timely response to any racial incidents and any incidents of extreme behaviours /signs of radicalisation following school policies and procedures. PCSO to raise further awareness within school. Regular revisit children / Staff about British values through curriculum and assemblies.	Curriculum and behaviour policy effective
Exposure to online radicalisation	Pupils Parents		X		- Within school, filtering and monitoring is in place and tested frequently. - Online safety curriculum is covered and revisited. - Training is delivered to inform staff awareness.	Further training is to be delivered throughout the year for staff.	



Community Cohesion – current UK risk is severe (May 2026 uplevel from Substantial). Our school community is changing and becoming more multi-racial. This puts it at greater risk of racial tensions.	Staff Children Parents Visitors		X		- Monitoring of racist and bullying incidents - SMSC built into curriculum	Prevent Duty information on website. All staff to complete National College Prevent Training – Update training every two years Staff briefing on updates October 2026- No local context risks identified in relation to May 26 updates – liaison with PCSO	
Local context and emerging risks	Staff Children Parents Visitors		X		- Community mapping meetings attended regularly. - Liaison with PCSO - Safeguarding briefing updates attended by the DSL.		
Staff/Governor Training – Some staff/governors may not have received training due to start date after September.	Staff Children Parents Visitors			X	- Annual training provided for every member of staff, including 39 Weeks of Safeguarding - Key staff to undertake more intensive training - Included in induction programme	Make sure that Prevent training (through National College/ Safeguarding Team) is available to all new starters for completion and they receive training as part of the Safeguarding induction process.	
Visitor policy must effectively mitigate the risk of extremists attending or hosting events on the school premises				X	Part-time staff/governors included All visitors undertake the necessary identification and DBS checks. School hold central documentation for DBS clearance.	Ensure that visitor policy, induction process and records are compliant and in line with DDAT policies and procedures	

Pupil Awareness – Children unable to identify and understand risks. Message pushes children towards extremism and radicalisation.				X	- RHSE /RE curriculum delivers consistent key messages delivered to children. - Staff undertake biannual PREVENT training All incidents of potential racism recorded on CPOMS and investigated by the Safeguarding Team and outcome recorded as appropriate on Arbor	Update safeguarding section of website to ensure all key links/documentation available. Ongoing monitoring of inclusion of key message within curriculum	
Communication with Parents – key messages not fully communicated with parents.	Staff Children Parents Visitors			X	- Website contains key links and policies - Conversations with parents following reports of any behaviours that may related to extremist views. Ensure any incidents are dealt with in effective and timely manner with good communication to all involved	Explore opportunities to share key safeguarding and Prevent messages in newsletters or via Class Dojo Liaise with PSCO to deliver key messages.	
Referral Systems – Some staff are unable to identify children who are vulnerable	Staff Children Parents Visitors			X	- Bi-annual Prevent training delivered to staff. 39 Weeks Safeguarding updates disseminated to staff	Ensure key messages are understood through ongoing monitoring and evaluations with staff.	



					Context specific safeguarding in part of staff safeguarding briefings		
Partnership working – Ineffective process and lack of co-ordination around sharing of concerns regarding extremism and radicalisation. Safeguarding Team unaware of how to access statutory assistance for vulnerable individuals.	Staff Children Parents Visitors			X	- All staff receive biannual Prevent training. At induction all staff and visitors made aware of Prevent Duty process. - Safeguarding Team aware of reporting procedures and support staff who have concerns.	Ensure all staff are aware of internal process for reporting concerns. Ensure all staff are aware of partnership links and referral pathways. DSL is Prevent Lead	
Interventions – Opportunities may be missed to identify interventions.	Staff Children Parents Visitors			X	- Strong links with local police (PSCO) - Key details and contacts available to relevant staff	Derbyshire Police Prevent Team at Prevent@derbyshire.pnn.police.uk 101 Safeguarding Team attend regular training and are aware of support available through external agencies including the Police, LA Prevent Teams and DSCP	
IT Systems – children could access extremist and radicalisation websites. Parents cannot identify risk factors or provide safeguarding	Staff Children parents Visitors			X	- School network has a firewall. Filtering and monitoring protection in place by Mercury/WatchGuard. - Staff online safety training - ICT lessons cover online safety for children Safer - internet day and assemblies	Parent communications on internet safety (via Dojo, including weekly subscription to E-Safety adviser through National College)	



Signed	Date	Next Review / Assessment:
	September 2025	September 2026
	June 2026: updated to reflect national update to Severe risk	
	September 2026	Added: local context and emerging risks exposure to online radicalisation